

TIRUPATI INTERNATIONAL MANPOWER PVT. LTD.

- **Q** GPO BOX: 8975, EPC: 4061 Battisputali, Gaushala-9, Kathmandu, Nepal
- +977-1-4572952

BFiT

BFIT

- info@tirupatiint.com, tirupatimanpower@gmail.com
- (www.tirupatiint.com

COMPANY PROFILE

BRIEF NOTE ABOUT COMPANY



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TYPES OF SERVICE

Complete HR Solution Provider Overseas Recruitment Agency

MEMBER

Nepal Association of Foreign Employment Agencies Responsible Business Alliance Foundation

OFFICIAL BANK

Prime Commercial Bank Ltd. Nepal Rastra Bank

CONTACT PERSON

- Rabindra Yadav (Chairman)
- +977 9851036665, 9801136665
- rabindra@tirupatiint.com
 rabindrayadav41@gmail.com

With lots of cutting edge our company associated with highly capable executives and staff, who have had earned a vast knowledge in recruiting business after successfully guiding and supervising high caliber of personnel in other recruiting companies. All the executives and staffs are well versed, cultured, humble and well behaved for perfection in the job.

Company's office is located in Gaushala near the Tribhuvan International Airport (Behind the Pashupatinath Temple), facilitating the valued foreign clients and candidates as well as peaceful environment and easy access to the airport.

Though the company is not very large, yet its office has got all the animities/facilities to serve satisfactory to its values foreign clients and the candidates. It is a family of well know experience staff including the maintaining director and the Executive Director.

REGISTRATION AUTHORITY

Ministry of Industry & Commerce Office of the Company Registrar Company Registration No:50952/064/065

Ministry of Labour, Employment and Social Security

Govt. License No: 847/066/067

Ministry of Finance Department of Internal Revenue Pan No.: 302889679

Saudi ID : - 365

CAPITAL STRUCTURES

Authorized - 20 Million Nepalese Rupees (USD 175,000)

Issued - 10 Million Nepalese Rupees (USD 87,500)

LEGAL ADVISOR Ghuran Sah

MESSAGE FROM CHAIRMAN



Dear Clients,

Welcome to Tirupati International Manpower Pvt. Ltd. which is rendering service in the field of manpower recruitment to the global market. We epitomize the value we bring to our clients, and it's what differentiates us within the industry. Initially, we should like to express our sincerest gratitude to our valued clients, our business associates, and to all well- wishers alike and hereby reiterate our commitment to quality for years to come.

Tirupati International Manpower Pvt. Ltd. is committed for ethical and responsible hiring. In doing so, it complies COC of Responsible Business Alliance (RBA), alike minded alliances like Sedex and other best industry international standard in recruitment procedure exploring and blending more into our 13 years of wonderful expertise in the field of recruitment. Our firm has always believed in the philosophy of quality and our goal is to delight our customers with total satisfaction in both the personal and professional arenas. Furthermore, we are committed to continue and uphold this distinction.

We thank you for visiting our office and the interest you have shown in our organization. We invite you to experience our personal and friendly service, which we are sure, will delight you.

Thank you! Kind Regards Rabindra Yadav (Chairman)

MESSAGE FROM MARKETING DIRECTOR



Dear sir, Greeting from Tirupati Int'l Manpower Pvt. Ltd.

Our professionalism, coupled with a strong personal touch enhances the probability of success at every step. Our goal is to create a long-lasting client-candidate relationship, which will translate into long term winning strategies.

We shall work continuously to provide our customers with service and quality employees. We pride ourselves on being the client's first choice. When it comes to ethics and integrity there can be no compromises. At Tirupati International Manpower Pvt. Ltd., we understand that overall chemistry between the candidate and the existing management is paramount in ensuring a good match. Therefore to ensure success, we believe in hiring people with the right values and specialized experience.

Full experience for workers consultants and handling workers problem special for Gulf countries, Malaysia & European countries.

We look forward to receive your positive response.

Thank you! Kind Regards Bed Narayan Yadav(Marketing Director) Cell No.: +60-11723684030 (Malaysia) +60-163325785 (Malaysia) Email: bedn@tirupatiint.com

PHOTO GALLERY



Umesh Chandra Sah (Director)



Raushan Kumar Keshari (General Manager)

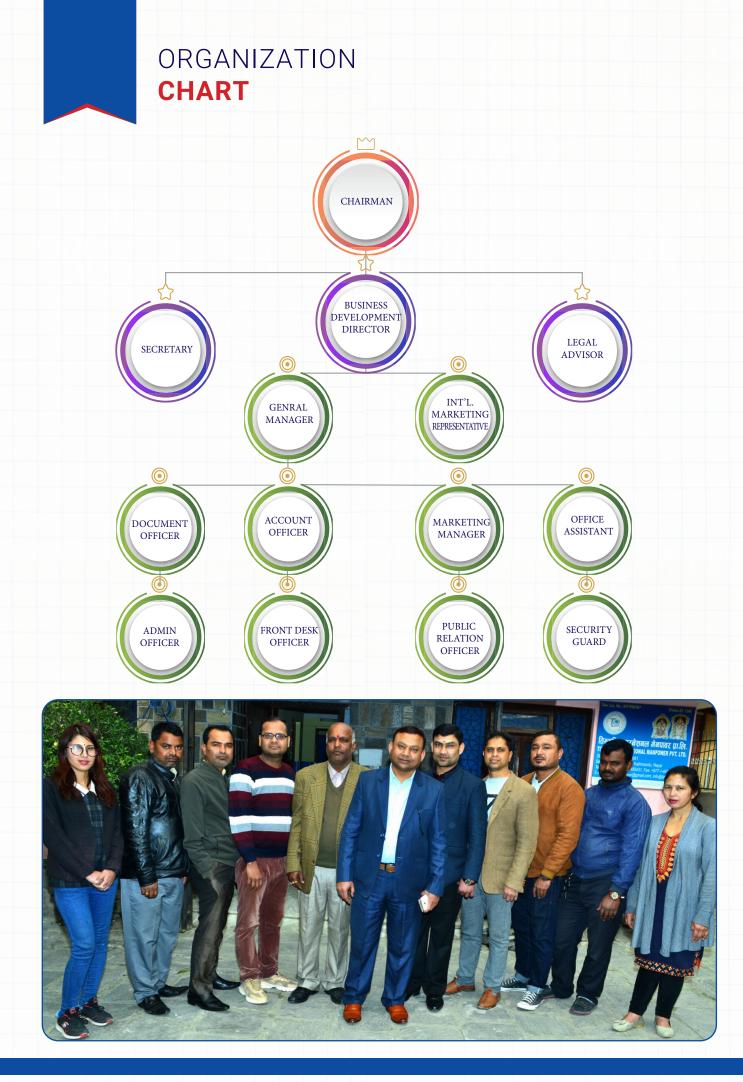


Documentation



Documentation





COMPANY'S Philosophy

VISION

We believe in the "Power of People". A motivated and a qualified employee has the ability to change the destiny of any company. He goes a long way in enhancing the company's image and its business. His dedication increases his morale and that of his teammates and the end result is a successful organization of which he/she becomes the integral part.





MISSION

Our Mission is to provide the most efficient and effective recruitment and HR solution for our client, and to leave a positive impact in people's lives through the facilitation of state of the art services.

OBJECTIVES

Our commitment to help you succeed in your business is our priority. We recruit the best people who fit the job description, and approve them through a rigorous screening process.

Our Objective

OUR SERVICES

CONSULTING



We deal with every individuals and their core qualities and forward their necessary documents to employer or company. People who seek to develop their career in abroad, we are the obvious choice to consult with. Our expert teams of counselors welcome you from the bottom of the heart. On the other hand, we are consulting with companies and industries as well in order to place the qualitative human resource.

TRAINING

We provide training to those individuals who are interested searched to live and work in foreign countries. We polish each and every candidates with proper guidance and provide training according to their profession. With no limits of time, we provide training until they realize self-condense. Every individual have their own talent with some of the x factor. We act as a catalyst to stimulate our candidates with their talents while developing their skills yet further more.



RECRUITMENT



For us placement is not only an act of fulling positions. We rest listen to the candidates rather than speak ourselves. Our history has proved that we take care of our each employees from the selection process to the end of their tenure. Last activity done by us is placement of a right person in a right position by recruiting them on behalf of our trusted company or employer. We select candidates to place them on right position. We conduct interview and review documents or forward bio-data's to make them selected by the employer as a selection procedure. Just after selection of candidates, we recruit them on behalf of Employer Company. Recruitment process takes place to hire the candidates for required job categories. We process all the recruitment procedure in a fast-track manner. In order to make all our recruitment procedure faster, we are equipped with all the adequate resources.



WHY TIRUPATI?

We have been supplying appropriate human resources to a number of Companies in the Middle East and East Asian Countries for over a decade. We also conduct training institutes from which hundreds of capable manpower are produced yearly. Our extensive jobseeker's database and network in community level gives ample opportunity to choose the best candidate within a very short period.

Recruiting from TIRUPATI means:

- One-spot solutions for all categories of workers in any field
- Working with highly competent, service-oriented and responsible staffs.
- Quick, simple and cost effective recruitment process.
- Testimonials of thousands of satisfied clients and jobseekers.
- Achievement of customized service to suit your need.
- Access to thousands of online and offline resume bank.

Other features

- 100% satisfaction guaranteed.
- Extensive network in Nepal.
- Experienced team for every client.
- State of the art training facilities.
- Track record of timely service provision.
- Professional and sercvice delivery.
- Adherence with the corporate cultures.
- Always evolving to new generation.
- Corporate Social Responsibilities

We understand every company thrives in the society and it is our responsibility to serve the society to the extent possible. With our continuous growth, we are able to provide more benefits to the society we grow on. Service is key to our success-be it in business or society. Similarly, we abide by and respect the Social values and cultures where we operate our business.





OUR CODE OF ETHICS

Tirupati International Manpower Pvt. Ltd. is an organization committed to providing recruitment service of the highest quality. To do this we recognize the need to operate in a highly ethical framework with a commitment to both corporate and individual responsibility and accountability. The purpose of the Code of Ethics is to instill confidence in the recruitment profession and to help an organization become a better recruiter. We truly believe that we can advance our profession by embracing this Code of Ethics.

01	No Conflict of Interest	06	Fair Business & Promotion Practices
02	Confidentiality & Privacy	07	Freely Chosen Employment
03	Non-Discrimination	08	Anti-human trafficking & slavery
04	Protection of Intellectual Property	09	No Child Labor
05	Anti - Bribery & Corruption	10	Accuracy, Retention of Business Records & Documents
	1 Compliance w	vith Laws &	

Regulations

OUR GUIDING PRINCIPLES



Integrity

We adopt the highest ethical standard of our industry and operate with transparency and trust Integrity.

Compassion

We work and care for everyone S. tread them as equals. It has a very significant value on how we work.



Realization

We adopt the highest ethical standard of our industry and operate with transparency and trust



Excellence

We always deliver what we promised. We shall never compromise to provide quality service to our client. Through our company commitment to excellence, we strive to meet our customer needs.

Collaboration

We believe in team work. We encourage our member to share their knowledge, skill 8, experience among other staffs



QUALITY

- To provide quality foreign recruitment service with customer satisfaction at the center and continuous improvement of organizational activities.
- Ensuring compliance with relevant industry specific standards and all statutory, regulatory and legal requirements including RBA and ILO.
- Enhancing the knowledge and skills of both management team and staff through review and actively pursuing an on-going training policy.

QUALITY OBJECTIVE

- To provide ethical and professional recruitment service to jobseeker and client.
- To carry out regular reviews of the QMS in order to monitor compliance and facilitate continual improvement.
- To implement prompt action in respect of non-conformity, complaint and recommendations.
- Always prioritize to take immediate action on grievances.



INNOVATE & IMPROVE

Innovation opens a window for creativity and high performance. We are committed to our continuous growth & development.



TRANSPARENCY

We maintain total transparency with both recruiter and employee at the time of recruitment.

TEAMWORK

We work as a team. We share knowledge, experience and leverage continuous improvement for learning.



POSITIVITY

We strive to have a positive attitude in all that we do.



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INTEGRITY

All individuals are accountable for the highest standards of ethical behaviour. We deliver recruitment services with honesty, transparency, equality and consistency.



We respect the international laws and the laws of each nation and do our business there adequately.



Tirupati Int'l Manpower is devoted to provide fair and transparent recruitment opportunity, identifying human potential and placing the right candidate for the right job—always. Our focal point is to provide ethical (lawfully, voluntarily, transparent, non discrimination, zero cost and with human treatment) recruitment service with the high performance by efficient management with on-time action, in doing so we make sure for the adaptation of the contemporary changes with creative ideas based on an international recruitment standard, comply COC of RBA and other like minded organizations which add values to the customers, job seekers and all stake holders.

Believing in smart work in a team with continual improvements sustain the business. Quality performance builds trust among stake holders and trust harmonizes everyone for betterment. Tirupati Int'l Manpower is committed for betterment of all including not only stake holders such as employees, job seekers and customers but also to the society and nation at large. Tirupati Int'l Manpower has proudly committed to share its profit margin to Corporate Social Responsibilities (CSR) activities at least by 10% and also 10 % for Employees trainings and refreshment program annually.

RECRUITMENT POLICY

ZERO COST RECRUITMENT POLICY

Tirupati Int'l Manpower Pvt. Ltd. recruitment payments do not amount to modern labor, it has been evident to other authorities that it can coach to debt bondage and the condition of freedom. The law is explicit on what a recruitment agency can and cannot assess a potential worker. An employment agency must not assess a charge on potential workers a fee for finding you work or attempting to find that person work. Nevertheless, the agency may levy for other services including, but not confined to, provision training, preparation of an appropriate CV, accommodation, conveyance, and uniform.

ETHICAL RECRUITMENT

Our team of consulting connoisseurs in equilibrium, engagement, leadership evolution, govt. search, and surveys, use industry-leading information and analytics to empower shoppers. Tirupati Int'l Manpower Pvt. Ltd. manage to strength expertise and command to tailor universal consulting solutions. At Tirupati Int'l Manpower Pvt. Ltd. Human Resources and Compensation, Consulting applies, we supervise to organizations to attract talent, have interaction workers, facilitate develop leaders, and reward success to optimize structure well-being.





FAIR SOURCING

Recruiting in this day and age could be a challenge. It's obtaining a lot of this with throw companies and throw appropriations however with identical common results. Tirupati Int'l Manpower Pvt. Ltd. operates to grant a number of the greatest common enlisting challenges that you merely can be encountering in your career and information concerning how you'll be able to overwhelm them.

RESPONSIBLE PLACEMENT

Employment businesses like Tirupati Int'l Manpower Pvt. Ltd. also typically referred to as agencies interact with a work-seeker. Employment agencies realize work with work-seekers UN agency fair measure used and produced by employers. This often known as 'permanent employment as a result of once the employee has been taken on, they're a worker of the corporate they're operating for. Nevertheless, completely different rules apply to recreation and modeling.

International Manport

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CATEGORIES OF JOB WE RECRUIT



HIGH PROFILE

- Engineering Group
- Civil Engineers
- Meteorological Engineers
- Surveyors
- Doctor & Nurses

AC ELECTRICALS

- Wireless Technician
- Bar Bender
- Cable Janitor
- HVAC Technicians

SECURITY GUARDS

- Security Officer
- Security Supervisor
- Ex-British Gurkha Army
- Ex-Indian Gurkha Army
- Ex-Nepalese Army
- Ex-Nepal Police
- Civil Security Guard
- Body Guard
- Watch Man & many more.

BUILDING STRUCTURE CONSTRUCTION

- Engineer
- Masons Foreman
- Masons Construction Helper
- Masons Tile/Marble Fixer
- Masons Brick labor
- Painter (Wall Spray)
- Plumber, Welder, Steel Fixer, Pipe Fitter
- Electrician
- Technical Supervisor

GARMENTS & TEXTILE GROUP

- Patron Maker
- Cutting Master
- Production Manager
- Supervisor
- Tailors
- Checker
- Helpers



CATEGORIES OF JOB WE RECRUIT



OFFICE PERSONNEL MANAGEMENT GROUP

- Office Manager
- Sales & Marketing Executives
- Asst. Manager
- Accountant, Cashier
- Secretary, Store Keeper, Purchasers
- Clerk, Data-Entry Operator
- Computer Operator
- Operator
- Salesman, Office Boy/Girls
- Tea Boy/Girls

HOSPITALS

- Doctors & Physicians
- Consultants
- Nurses
- Lab Technicians
- Pharmacists
- All Hospital Staff

VEHICLE/HEAVY EQUIPMENT OPERATOR

- Light/Heavy Vehicle Operator/Driver
- Car/Van/Mini Bus
- Heavy Equipment Operator
- Truck/Lorry/Trailer/Forklift/Crane
- Motor/Grader/Dozer/Backhoe/Roller
- Bulldozer/Scraper Operators
- Auto Mechanic
- Heavy Duty Mechanic
- Oilman/Lubricants
- Taxi Driver

AGRICULTURE

- Veterinary Doctor
- Food Engineer
- Livestock Feedlot Operator
- Quality Assurance
- Farmer
- Milking-man



CATEGORIES OF JOB WE RECRUIT

MANUFACTURING

- Automotive
- Petrochemical & Associated Products
- Building Products
- Consumer Products
- Forestry Pulp & Paper
- Machinery & Equipment
- Pharmaceuticals
- Industrial Products
- Defense

SUPERMARKET

- Salesman
- Check out Cashier
- Trolley Boys
- Shelves/ Rack Organizers
- Cleaners/Stockers/Merchandiser



HOTEL & CATERING STAFF GROUP

- Manager, Asst. Manager
- Executive Officer
- Public Relation Officer
- Restaurant Captain
- Chefs
- Cook (Continental, Chinese and Indian)
- Supervisor
- Waiters, Stewards
- Fast Food Crew
- Food & Beverage Manager
- Sales & Marketing
- Accountant, Cashier
- Bakers/Helpers/Barman
- Janitors, Watchman
- Laundry Man / Laundry Foreman
- Service Man
- Security Officer
- House Keeper, Room Maker, Dishwasher
- Cleaning Labor, Kitchen Helper
- Bell Boy & Security Guard



REQUIRED DOCUMENTS

Requirements of documents for seeking employment may vary from one country to another. It also depends on whether the embassy of the recruiting country has/has not a diplomatic mission in Nepal. Hence, we demand two types of documents before making a final decision for sending workers overseas.

Principle Documents:

- 1. Demand Letter
- 2. Power of Attorney
- 3. Employment Contract
- 4. Service Agreement between Company & our Company
- 5. Guarantee Letter

Demand Letter

Addressed to authorizing Tirupati Int'l Manpower Pvt. Ltd. Govt. (License No: 847/066/067) Kathmandu, Nepal mentioning the number of workers required in each categories with salary, duty hour, food, accommodation & other benefits to workers.

Power of Attorney

Addressed to authorizing Tirupati Int'l Manpower Pvt. Ltd. Govt. (License No: 847/066/067) Kathmandu, Nepal to be true and lawful attorney and agent of Nepal.

Service Agreement

Employing Company should provide us service agreement between company and recruitment agency in Nepal.

Employment Contract

One copy each signed and Sealed by the employer & employee.

Guarantee Letter

Signed and stamped copy by the employer company should be mention that not to be deploy to other countries for work purpose.

For The Kingdom of Saudi Arab

Following additional Documents are essential for KSA only. AUTHORIZATION LETTER/COUNSELOR LETTER COMPANY REGISTRATION (CR) COPY VISA APPROVAL SLIP (BANK SLIP)

Note: Documents Should be duly sealed by the Ministry of Foreign Affairs, Chamber of Commerce or concerned Government Authority & Nepalese Embassy of the respective country.

SAMPLE Documents



POWER OF ATTORNEY
VISA NO : Date:
Power of Attorney
We M/S COMPRAY NAME a company organized under the laws of State of (Name of the Country), do hereby nominate, constitute and appoint
To
to be our true and lawful affitteness and agents in Kepsal in respect of handling all the affits occentraling requiring which have been approximately and the selected enclosures, enclosured in fill financiation buildings of us with the protector of Emigrants, downment of Kepsal and to sign all necessary documents required by the said afficia in occoncelora with the requiring and enginess.
We also authorize ner agents to negotiate with the Ministry of Labour in cases where the Ministry considers the salaries offened to be lower than the minimum permitted.
This Authorization is valid for two (2) year from date of issue.
For M/S.COMPRAY NAME







RECRUITMENT PROCESS

Review

Our deep understanding of the enterprise psyche, coupled with multi-dimensional analytical technique enables us to assess issues and suggest solution approaches in alignment with a global vision. Our experience of more than two decades in the human talent sourcing business has helped us to create powerful tool for assessing the organizational climate, employee attitude, employee morale, motivation and commitment to the organizational goals and advising the corporate world about remedial solutions.

Initial Documentation Process

On receipt of job order request, a consultant is assigned to the portfolio. A set of documents is usually required for overseas recruitment from most countries and in most cased these need to be legalised in the respective embassies. Our consultant will provide the draft set of these documents.

Advertisement

Advertisements are placed in local and regional media, in order to attract the best available candidate. We also place a huge emphasis on online job boards and forums and actively promote all vacancies.

Trade Test

For skilled categories, trade tests are conducted at approved centre.

Prescreening And Forwarding

Our consultant screens them before forwarding it to the client for consideration.

Interview

We will arrange for the candidates to be interviewed as agreed and convenient. Video conferencing, skype and/or telephonic interviews may be arranged as required.

Medical Fitness

Once the candidates are short listed and selected, a reference check may be conducted based on the position recruited for. All selected candidates have to undergo a compulsory medical fitness test.

Employment Agreement

On receipt of appointment letters, required documents for visa application are processed and dispatched to the client.

Constant co-ordination is maintained between the client's office and our associates all over our country to ensure that the candidates are mobilised in the shortest possible time. (Screens the short-listed candidates by pre-interview.)

Orientation

Prior to the departure of workers the orientation briefing is organized to make all workers fully aware of the employment company, country's laws and orders, labor laws immigration policy and maintain understanding and cordiality them self and aim of the particular activity of the individual. The Orientation takes special care in briefing them to strictly abide by the guide lines in the field of their employment and direct them to maintain good circumstance and motivate them to their duties/responsibilities.

Travelling Arrangement

In all case, we send all the visa endorsement, passport to the concerned airlines, to confirm the scheduled flight from Nepal to destination country. PTA to any airlines operating from Kathmandu shall be sent after our final confirmation.

Termination Of Employment

In case of any termination of any employee under non performance or disciplinary action Client should provide concrete evidence and termination letter along with exit interview details addressing Tirupati Int'l Manpower Pvt. Ltd. and a CC to the Ministry of Labor Nepal.



RESPONSIBLITIES OF BOTH PARTIES TERMS AND CONDITIONS

- The FIRST PARTY shall issue the Demand letter to the SECOND PARTY mentioning the number of workers required and the categories, salary and other service conditions, along with Power of Attorney, Guarantee Letter, Inter Party Agreement and Employment Contract (authorizing the SECOND PARTY) to recruit workers from Nepal on behalf of the FIRST PARTY. Demand Letter and Power of Attorney should be attested by the Chamber of Commerce and industry of the employing country, Foreign Ministry and The Nepalese Embassy.
- 2. Both parties herein shall obtain the approval of the respective governments to source, recruit and supply the workers as per the rules and regulations of both countries in regard to the conditions necessary to source and oursource.
- The SECOND PARTY shall be responsible for short-listing of qualified candidates according to their trade qualifications and experiences in conformity with the FIRST PARTY'S requirements. The SECOND PARTY should notify the FIRST PARTY of such short listed, qualified candidates who are ready for final Interview and selection.
- 4. The FIRST PARTY has the right to either send his representative or give the SECOND PARTY the right to select process and send such qualified workers at the SECOND PARTY's full guarantee.
- 5. The workers will be interviewed, tested and selected by representative of the employer or by SECOND PARTY on his behalf. The FIRST PARTY agrees to advise to the SECOND PARTY of its final list of the personnel selected through written consent and the desired mobilization date on the respective site.
- 6. The SECOND PARTY shall assist the workers in matters relating to Nepal immigration and government formalities, medical tests and Visa stamping from the relevant embassy where required and all other relevant approvals.
- 7. The SECOND PARTY shall at his own expenses provide airport assistance to the departing selected workers and inform the FIRST PARTY of their arrival details by any means of communication written consent or telephonic confirmation to receive them on arrival by the FIRST PARTY.
- 8. The FIRST PARTY will be responsible for receiving the workers at the airport.
- 9. The earning of the workers per month and other service conditions shall be as per the attached demand letter and contract document against each category. The FIRST PARTY should clearly inform the SECOND PARTY about the salary and any other deduction as Tax etc being paid by the employer and SECOND PARTY in turn should clearly inform the candidates accordingly, prior to mobilization.
- 10. Within the three (3) months probation period from the commencement of employment, if the employer finds the selected worker to be unfit, unqualified to continue the employment, refuse to work, failed the medical tests upon arrival or considered as a security threat, the EMPLOYER may replace the worker. The replacement of the unqualified worker shall be done by the SECOND PARTY at maximum of a month from the termination. All expenses incurred there shall be borne by the SECOND PARTY.
- 11. Arrival of the selected workers will be within one month upon issuing their visas. For any delay rather than this period, the visas will be cancelled and the SECOND PARTY will shoulder all the governmental expenses for replacement.
- 12. FIRST PARTY has to compensate the worker on their own expenditure if the worker will not get all facilities as per Employment Contract and the company collapse before contract periods.
- 13. The FIRST PARTY agrees to bear the compensation in case of death or injury of the workers and also agrees to bear the cost of transport of dead body to Nepal as per the labors law of country concerned.

OUR VALUED CLIENTS

U.A.E.

- Aminco Security Services
- Ndt International Cleaning
- Aswar Al Dhaid Concrete
- Nesto Suppermarket
- Al-Futtaim Group
- Sentinels Security Services
- Tmax On Demand Labors Supply.
- Prestige Labour Supply
- Prestige General Services LLC.
- Shariah Aviation Services LLC.
- West Zone Supper Market
- Yerolink Llc
- Harbour Inn Club Jafza (Intercat Catering)
- Ctt Technical And Cleaning Services LLC.
- Quad Dream Scaffolding Contracting LLC.
- Reliance Delivery Services
- Pact Employment Services LLC.
- Lahel & Sultan Cleaning Services & Gen.maint. Company.
- Ank Technical Services LLC.
- White Cleaning Services LLC.
- Ctt Technical And Cleaning Services LLC.
- Rapid Security Services LLC.
- Ehk Cleaning Services LLC.
- Dussmann Gulf LLC.
- Al Tanmyah Services LLC.
- Selective Manpower Services LLC.
- Apleona Sam Facilities Management LLC.

- Only Click Delivery Services LLC.
- Saned Facility Management LLC.
- Illuminb (Fzc) Sarjah
- Central Hypermarket LLC.
- Almandoos Alahmar Technical & Cleaning Services (Branch)
- Arabian Gulf Facility Management LLC.
- Al Noor Al Kafef Maint General Cleaning Co-Sole Proprietorship LLC.
- Care Professional Services
- Emarat Tech Clean Services LLC.
- Petroland Recruitment
- West Zone Supermarket &
- Department Store LLC.
- Cms Printing Press Lll
- Gulf Shine Cleaning Services LLC.
- The Healthy Home Uae
- Tawasul Transport LLC. (Taxi Driver)
- Lspmk Technical Services LLC.
- Emirates Hospitality Center- Sole Proprietorship LLC.
- Mx Care Llc (Dubai Airport)
- Harbour Inn Club Jafza (Intercat-Catariya Catering)
- Clairvoyant Technical Sarvices LLC.
- Kawader International Employment Services
- Busy Bee Building Cleaning Services
- Al Maya Supermarket LLC.(Almaya Group)
- Taj Al Madina Building Maintenace LLC.
- Petroland Recruitment LLC.



OUR VALUED CLIENTS

QATAR

- Al-Hazam Contracting Wll.
- Ain-Halwan Trading & Contracting & Decoration
- Q.K. Trading & Contracting Wll.
- Al Madar Contracting Opc
- Hands Service Company Wll
- Abdul Aziz Cleaning
- Al Mahalliya Urban Development Co.
- Dayem Al-Seef Trading & Cont. Co.
- Qatar Integrated Building Solutions WLL
- Tar Engineering and Construction Company
- Qatar Building Company
- Al Bandary Engineering
- Aljaber Engineering LLC
- Arab Engineering Bureau
- Alkaun Group

SAUDI ARABIA

- M.s. Al Babtain Recruitment Office
- Majid Ahmed Al-Hasheem Cont. Est.
- Al Haram Plaza Company
- Utility Solution Trading Company
- Arabian Pipes Company
- S- Chem
- Larsen & Turbro Limited Saudi Arabia
- Safari Company
- Albawani
- Brisk Restaurant & Cafe'
- Lily Palms Hotel
- Mass Engineering & Construction Company
- Zaher Al-Arabiya Co



OUR VALUED CLIENTS

MALAYSIA

- Luster Precision Engineering Sdn. Bhd.
- BE Wood Craft Sdn. Bhd.
- Center Industries Sdn. Bhd.
- KOSSAN Latex Industries (M) Sdn. Bhd.
- Seng YIP Furniture Sdn. Bhd.
- WRP Asia Pacific Sdn. Bhd.
- United Malaysia Flour Sdn. Bhd.
- CP Printery Sdn. Bhd.
- GLLEX Precision Industrial Sdn. Bhd.
- Tycoplas Sdn. Bhd.
- ALAM-CON Sdn. Bhd.
- Green River Furniture Sdn. Bhd.
- Eng. Jaya Sdn. Bhd.
- Eco Science Sdn. Bhd.
- ATA Industrial (M) Sdn. Bhd.
- WSM Wearsafe Malaysia Sdn. Bhd.
- Poly Glass Sdn. Bhd.
- RTA Furniture Sdn. Bhd.
- Thumb Prints Utd.
- Asahi Kosei (M) Sdn. Bhd.
- D Y Power System (M) Sdn. Bhd.

- Recycle Energy Sdn. Bhd.
- Tube Home (M) Sdn. Bhd.
- Rafflescare (M) Sdn Bhd
- Tandem Holdings Sdn Bhd
- Eleplas Industries Sdn.Bhd.
- Derasniaga Sdn.Bhd.
- Selekta Inovatif (M) Sdn.Bhd.
- Eng Teknologi Sdn Bhd
- Maruwa (Malaysia) Sdn.Bhd.
- Green River Wood & Lumber Mfg Sdn.Bhd.
- Kjsb Industrial Corporation (M) Sdn.Bhd
- Teco Industry (Malaysia) Sdn.Bhd.
- Ntework Foods Industries Sdn Bhd
- Ecosceince Engineering Sdn Bhd
- Jaya Nets Sdn Bhd
- Esprestij Sdn Bhd
- Nakazawa Die Casting (M) Sdn Bhd
- Joubert S.A.(M) Sdn Bhd
- Benchmarak Paper Product Sdn Bhd



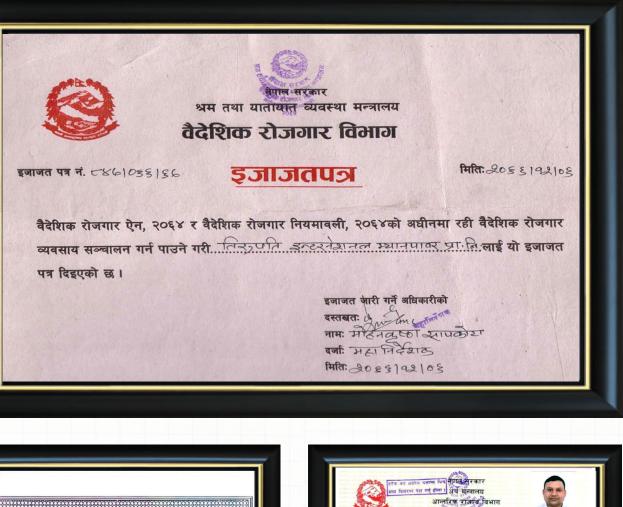
LEGAL DOCUMENTS

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ous 10x 12 Car

मिति जारी गर्नेको दस्तखत

र कर विवरण तथा मुं अ.कर रकम कुकाउनु थई। मार्ग्लवारी र जनाःशुल्क रकम कुकाउनु थई।



		यं असोज मसाम्त भिष मागत बरण पेरा गर्नु होला । अर्थ		
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Ministry of Industry, Commerce and Supplies Office of the Company Registrar	अतिरिक्त कारोवारहरू			ar
Registration No: 50952/064/065 CERTIFICATE OF INCORPORATION OF COMPANY	क.सं. कारोवा १	रको नाम	ठेगाना	মুহ মিরি সা
This Certificate of Incorporation has been issued to M/s Tirupati International Man Power	2			1
Private Limited having incorporated it on the.14day of.Jan-08pursuant			_	
to sub-section (1) of section 5 of the Companies Act 2006.				
Date: 2008/1/14 Asst. Registrar				
<u>शर्त</u> कम्पनी संस्थापननाई मात्र कम्पनीको उद्देश्य कार्यान्वयन गर्ने इताजत दरान गरिएको जमानिने हगाने कानून अनुसार निमुर्ग्ज अनुमति सम्बन्धित विकायबाट निएर मात्र कम्पनीको उद्देश्य अनुसार कारोबार गर्नु पर्नेछ ।	करदाताले पालना जन्म को कर - कारोबार गर्दा अनिकार राष्ट्रा विन			
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(ANSOF) ANSOF NEPAL Department of Foreign Employment	Registration No.: 50952/0640065		
License No. : 847/066/67 Date: March 19, 2010AD	COMPANY REGISTRATION CERTIFICATE This certificate of incorporation of has been issued to M/s Tirupati International		
and the second	Man Power Private Limited having incorporated it on the 14 th day of January, 2008 Pursuant to sub-section (1) of section 5 of the Companies Act, 2006.		
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This License has been conferred to M/s. Tirupati International	the business shall be operated only after obtaining permassion according to objective of company perma- concerned entity to be obtained pursuant to law.		
Manpower Pvt. Ltd. permitting it to operate foreign employment			
business pursuant to the Foreign Employment Act, 2064/2007 and			
Foreign Employment Regulation, 2064/2007.			
	AND		
- License Given By	The Translation Carl is True and Verification and an and a state of the state of th		
Signature: Sd. Name: Mohan Krishnia Sapkota	Date: 0 9 JUC 400 Participation Control 100 JUC 400 JU		
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INCREDIBLE NEPAL



Nepal is located in south Asia sharing borders with India and china. Kathmandu is the capital and largest metropolitan city of Nepal. Known as extensive natural beauties with the iconic Himalayan including highest peak in the world, Mt. Everest (8848 meters), it is a world in itself. Nepal is a country of highly diverse and rich geography, culture, religion and offers a wide variety of adventure tourism destinations. Of the 14 peaks above 8,000 meters in the world eight are located in Nepal. Nepal is also the birth place of Lord Gautama Buddha. It should also be noted that Nepal is second largest country in the world in water resources. **LOCATION** : Between China in North and India in East, West and South.

LATITUDE/LONGITUDE : 26°22' and 30°27' north. /80°4' and 88°12' east.

- AREA: 147,181 sq. KM. (800 KM in length and 200 KM in width approx.)
- **CAPITAL :** Kathmandu [Kathmandu is the capital city of Nepal with a valley surrounded by four beautiful hills Fulchowki, Chandragiri, Shivapuri and Nagarjun.]

POPULATION : 30 million approx.

- PEOPLE & LANGUAGE : About 60 ethnic groups. Most of them have their own and distinct cultures, traditions and
 - languages. Nepali is official languages. Nepali is official language Whereas all language spoken within Nepal are termed as national language.
- CURRENCY : Nepalese Rupee (US \$ 1= rs.100 approx.)
- **RELIGION**: 80.62% Hindus, 10.74% Buddhists, 4.20% Muslims and rest Kirants, Jains and Christians living harmoniously.
- CLIMATE : Nepal has four seasons: 1. Winter (Dec - Feb) 2. Spring (Mar - May) 3. Summer (June - Aug) 4. Autumn (Sep-Nov). Nepal can be visited throughout the Year.However, the period between Septembers to June is the best one.
- **NEPAL STANDARD TIME :** 5 hour and 45 minutes ahead of GMT.



TIRUPATI INT'L MANPOWER PVT. LTD.

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